



Photo courtesy of Plum Creek Golf Club

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President's Message

Colorado Golf Coalition - Economic/Environmental Impact Study

by Craig Cahalane, Superintendent, Pole Creek Golf Course



Recently, I attended the Colorado Golf Hall of Fame dinner with a handful of our members. It was a great evening at Denver Country Club celebrating many individuals' contributions to golf in Colorado. Two of our members, Freddy Dickman, CGCS and Barry Kendall, were honored with the Distinguished Service Award for their efforts in restoring their courses to championship conditions after devastating storms. Congrats to Freddy and Barry! This got me thinking about our Distinguished Service Award within the RMGCSA. Our last recipient was Andy Nikkari back in 2015. It's been a few years since we have handed out this award, but here's the catch, the RMGCSA board does not select these individuals. It is up to you as RMGCSA members to nominate a member then it is up to the board

to review and vote on a winner. Here is an overview of the award:

The RMGCSA Distinguished Service Award is designed to acknowledge the demonstrated outstanding contributions by RMGCSA members for the benefit of the association. This award is intended to encourage professional development and improve morale by honoring sustained contributions made by selected individuals.

The contributions should not be limited to service to the RMGCSA, but should include activities in other turfgrass organizations and should emphasize contributions to the Golf Course Turfgrass Management community at large.

Nominees are expected to have brought honor to themselves, their colleagues and their profession; given exemplary service to their state or national professional association; and made significant contributions to the field of Golf Course Management through their service, writings and other activities.

This award's criteria are typically based on significant contributions over a period of time and this award is not typically given for a single contribution. This award is given to one individual.

Criteria for Distinguished Service Award

Nominees will be judged on three criteria: professional, personal and work contributions. These criteria are defined below in the order of importance. Individuals may be nominated for uncommon achievement in one or two categories, but will normally excel in all three areas.

• Professional Contributions

Contributions made to professional field, level of participation, or professional activities; RMGCSA service outside area of direct job assignment; state, regional, or national recognition of work.

• Personal Contributions

Human relations and communications which may consist of successful member contact (if such opportunities exist), successful employee relations (both with supervisors and those supervised), successful relations with other RMGCSA members and the general public, community involvement, and service.

• Work Contributions

Exemplary job performance and accomplishments in area of responsibility including innovative and creative thinking and performance, decisive actions, willingness to share knowledge about the profession.

If you feel there is a member out there that deserves this honor please reach out to myself or another board member. Let's get this fantastic award rolling again!

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Director's Corner

Director's Corner

by Chris Lewis, CGCS, General Manager/Regional Golf Course Superintendent, Broadlands Golf Course



How do you keep your best employees engaged?

We all know that the current job market is difficult. Finding enough employees to fill your staff can be frustrating and feel impossible at times. When you are able to find enough employees it seems to be a revolving door of people that don't work hard, show up late or don't show up at all. So, what do you do when you find a good employee? How do you keep them on your staff? How do you show them that you want to keep them coming back day after day and season after season? What do you do to attract and retain more employees with similar work ethic?

I know how hard it is to keep the good employees once you finally have them on staff. To many times I have been guilty of finding a great employee, then I take them for granted. These employees show up on time every day, do their job the way they were trained and ask if they can stay late to help hand water. Then before you know it, their gone, off to bigger and better things, or to the course down the street because they pay more. Then you are back in the endless cycle of advertising, interviewing, training and trying to find that great employee again.

We have adopted a new strategy to help keep employees energized and wanting to come back season after season. We want to show each employee that we care about them and we are excited that they want to work for us. While a new employee is filling out new hire paperwork, we have them complete an employee information sheet. This sheet has basic questions about the employee that they can chose to fill out. We ask basic questions like what's their favorite drink, food, movie, book. We also ask what they want from this job, what type of supervision do they like and how they like to be recognized. Do they like recognition in front of people, or do they like to be recognized in private. We all want to show our employees that we are proud of them when they do a good job but nothing worse than showing someone recognition for a good job in a way that makes them embarrassed or resentful.



We also give each new employee a welcome bag to show them that we are grateful that they chose to work with us. This bag is filled with a few small items and a welcome letter explaining more about the company we work for and expectations of the new employee. This bag only cost us a few dollars to put together but it is priceless to see the look on a new employees face when you hand them a bag with their favorite snack (that you learned from the employee information sheet they filled out during the new hire process) a course shirt, a logo ball and other miscellaneous items to get them through the first couple of days.

We all know that there are little things that we can do to make employees feel welcome. The welcome bags go a long way but the one thing that I have found that keeps people engaged and willing to go the extra mile for you is by saying the simple words of 'thank you.' I make it a point to tell every employee thank you after every shift. I

have found over time that simply telling an employee that you appreciate what they do for you every day goes much further than raises, bonuses or a goodie bags. Stop taking good employees for granted and make sure you show them that you truly care that they work for you.



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Assistant Spotlight

Jordan Goldbrandsen, Assistant Superintendent, The Club at Flying Horse



Describe your facility.

Flying Horse North is a 19 hole private golf club designed by Phil Smith, and located in Black Forest, Colorado. It is currently in the process of being grown in this summer, should be open for play in the summer of 2020. The course has great views of Pikes Peak and good mixture of holes that sit back in the trees as well as holes that sit out in the open on a prairie. It should give golfers a little bit of everything during a round.

What do you like about your team?

So far our team has started out with a small core group and some seasonal young guys. They've done a great job doing tree work early in the summer while holes have been prepped and been seeded. Everyone works hard and loves to get their 40 hours in every week, so I can't really complain there. Always a plus that they're pretty young and close to me in age so it has been a

little bit easier for me to relate to them and get to know them.

How did you get in the business?

I got into the business with my first internship in college believe it or not. I originally wanted to work on baseball fields but I couldn't ever find any internships for it so I eventually moved on to golf. I'm glad I found a home out on the golf course though because it gives you so much variety every day and I'm definitely not a desk or office kind of guy.

How many years have you worked in golf?


I have been working in golf for 6 years now. Looking forward to many more!

Continues on page 5




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Continued from page 4

What is your favorite hole at Flying Horse North?

It's so hard to tell at this point since we're not done with everything yet but I think it's going to end up being #1. The views off the first tee are spectacular and it moves from left to right which plays right into my slice.

What do you do when you are not working?

I'm a big sports guy so I'm usually out playing sports or watching sports when I'm not at work. I play a ton of rec league hockey, play as much golf as I can, and I try to get out to as many Avalanche and Rockies games as I can.

What is the most rewarding part of being an assistant for you?

I think the most rewarding part for me is being able to lead a good group of guys every day and being able to sit back at the end of the day and see the results of all the hard work that gets put in on a daily basis.

Pants or shorts?

I used to be a shorts guy but I've definitely transitioned into being a pants guy.

What are you getting right at your facility?

That's hard to tell right now since we're not fully grassed at this point. I'll have to get back to you on that in a year or so!

What is your favorite tool in your cart?

I'd probably have to go with my goose gun. I get a lot of joy out of launching bird bangers at a flock of geese every day.


What is a challenge that is unique to your golf team?

I think our biggest challenge is going to be how we manage the different types of holes. The holes out on the prairie are going to get a way different treatment than the holes that are nestled back in the trees.

What is the most unexpected thing you found yourself doing because you are an assistant?

I'd probably have to go with growing in a golf course. Not many guys out there get a chance to do a full grow in on a new course in their careers. I'm fortunate to have gotten that opportunity this summer.

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Superintendent Spotlight

By John Waddle, Superintendent, Blackstone Country Club



Describe your facility?

18 Hole Private Facility owned by ClubCorp.

What makes your facility unique?

The Clubhouse is centered within the course, which means it takes 15 minutes by cart to drive to the putting green/clubhouse from the maintenance facility. Blackstone Country Club is set in a unique and picturesque environment.

What is the biggest challenge you've faced at your facility?

Employment. Seasonals start at \$15 per hour just to get them in the door.

What do you like about your team?

They're hard working and willing to help out whenever needed. We have 4 full time employees- including a mechanic, Assistant, 2nd assistant and a crew foreman.

What are you getting right at your facility?

Our hard work correcting a poorly designed irrigation system is paying off. Many corrections have been made to spacing and layout.

What would you tell someone that is interested in getting into golf course management?

You better be dedicated and love what you do. Build a solid crew around you.

How did you get in the business?

As the grandson of a superintendent, I grew up on a golf course helping out when needed.

What is your favorite hole at your club?

Hole number 13. It's the signature hole at Blackstone Country Club. It's a 643-yard Par 5 with two forced carries. It's also the first hole of 3 consecutive holes nicknamed the Gauntlet.

Favorite tool in your cart?

Moisture meter

Little known fun/fact about your facility?

The original plan was to have a 120 person max membership. The club now has 1,200 members for its 36 holes. The course gets about 20,000 to 25,000 rounds a year.

Biggest challenge while being in the golf industry?

Staying innovative and up to date with emerging technology while working with smaller crew sizes.

What do you do when not at work?

Camping and boating in the summer and hunting/guiding in the winter.

Tell me a little about your family?

I'm a single man who enjoys spending time with his two dogs and my sisters' kids. My parents have been married now for 38 years.

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Affiliate Angle

By Brian Robbins, Manufacturer's Representative, Inman Interwest, Inc.

What is your current affiliate company and your position. How long have you been in this position?

Inman Interwest. We provide sales, marketing, engineering, and specification support to wholesalers, engineers, consultants, superintendents and contractors in the 4 Rocky Mountain States of Colorado, Wyoming, Utah, and Southern Idaho. We specialize in water related products in the turf irrigation, water well and municipal water/wastewater. I am a Manufacturer's Representative and have been with Inman for 3 years.

Where are you based out of and what territory do you cover?

Our office is in Northglenn. My territory is mainly the Denver metro area. I cover Colorado, Utah, Wyoming and southern Idaho when it comes to golf projects.

What are the responsibilities of your company to our industry, and how is your company involved with RMGCSA?

We are a resource for the superintendents. We provide the product knowledge, customer service and support where ever it is needed. Inman InterWest has been a member of the RMGCSA for 28 years supporting superintendents and distribution with product knowledge and support.

What might we be surprised to know about your company?

The size of our company and the support we offer for be only a company of 6.

Did you go to college? If so, where and what major did you graduate with?

Yes, I attended Arapahoe Community College. Did not finish my degree in Computer Aided Drafting.

How and when did you begin working in the golf industry and what do you like most about it?

I started working in the golf industry in 1995 at Valley Country Club as a summer job in high school. I liked being able to work outside and help provide the membership the best playing conditions we could.

Tell us a little about your family, and what hobbies or activities you participate in when you are not at work?

I've been happily married to my wife Alison for 16 years. We have 2 boys, Parker, 11 and Caden, 7. Aside from my boys' sports activities I enjoy skiing in the winter, hiking and fly fishing in the summer.

What are the biggest changes you have seen in the profession since you began your career? Or, what are the most important changes that the company has seen the past 5-10 years?

The use of technology in all aspects of the industry.

Do you regularly attend RMGCSA meetings or events, if so why are they important?

Yes, I try to attend every meeting I can. I feel it's important to show support and to network with people in the industry.

What would you like other people to know about RMGCSA?

How much of a tight knit association it is and how everyone uses it as a tool to help each other out.

You know a lot of people in our industry. What are they saying are the biggest obstacles to overcome for them to be successful?

The lack of labor in the industry is one of the biggest problems I hear about.

You get to see many facilities and properties. What is an interesting new or innovative practice you have seen?

How the use of technology is helping with the lack of labor. They have learned to do more with less.



RMGCSA Legislative Update

2019 Legislative Session

By Jennifer Cassell, Bowditch & Cassell Public Affairs



The 2019 legislative session saw various business-related bills focused on paid family leave, equal pay for equal work, and retirement savings accounts. We even saw a business success for minors that sell golf balls or other items on the course as they can now do that legally without needing a license or permit from the state (SB19-103).

Most notably was the introduction of the homeless bill of rights (HB19-1096) again this session, which many thought had a chance at passing the full legislature. However, the proponents of the bill agreed to pull the bill and a counter bill was introduced and killed (HB19-1204) that would have prohibited camping in environmentally sensitive areas in an effort to prevent homeless encampments along rivers and open spaces.

Another major legislative effort this session is the potential legalization of sports betting. After a 2018 U.S. Supreme Court case overturned a federal prohibition on sports betting, HB19-1327 was passed and seeks voter approval in the November election.

Other bills largely flew under the radar this year. The only nonprofit related bill considered, HB19-1323, passed in the final hours of session to increase a nonprofit's fundraising capacity by expanding the sales tax exemption.

Many bills this year sought to protect and conserve Colorado's water resources, but none impact or limit water use by the industry. The debate over independent contractors did not return this session and has likely been resolved.

Another successful Golf Day at the Capitol allowed us to showcase golf's economic, charitable, and environmental contributions to the state while allowing us to promote our message with various legislators. Additionally, the many achievements of Colorado's top and former junior golfers were highlighted through a tribute and recognition on the Senate floor.

Below is a list of priority legislation.

HB19-1096 Colorado Right To Rest

Status: Postponed Indefinitely (killed) February 26

Position: Oppose

This bill provides every person certain rights in public spaces without being subject to criminal and civil penalties or harassment and prohibits a state or local government from enacting or enforcing laws, ordinances, rules, or regulations that discriminate based on housing status.

HB19-1204 Prohibit Camping Environmentally Sensitive Areas

Status: Postponed Indefinitely (killed) March 4

Position: Monitor

This bill prohibits camping within 100 feet of an urban environmentally sensitive area and requires local public health agencies to conduct environmental impact studies and develop mitigation plans for environmentally sensitive areas.

HB19-1254 Notice Requirements Employees Sharing Gratuities

Status: Pending Governor's signature

Position: Monitor

This bill requires a business that practices tip sharing by employees must notify each patron in writing such as providing notice on a menu, table tent, or receipt.

HB19-1323 Occasional Sales By Charitable Organizations

Status: Pending Governor's signature

Position: Monitor

This bill increases the amount of sales by a charitable organization that can be exempted from sales tax from \$25,000 to \$45,000 per year.

HB19-1327 Authorize And Tax Sports Betting Refer Under Taxpayers' Bill Of Rights

Status: Pending Governor's Signature

Position: Monitor

Conditional upon voter approval, this bill decriminalizes sports betting and places it under the authority of the Division of Gaming in the Department of Revenue and the Colorado Limited Gaming Control Commission. The bill creates a new tax on sports betting with generated revenues to fund the implementation of the Colorado Water Plan.

SB19-085 Equal Pay For Equal Work Act

Status: Pending Governor's signature

Position: Monitor

This bill modifies wage discrimination law and creates new provisions regarding transparency in wages and promotions. Rather than initiate an investigation with the Department of Labor and Employment, a person may now initiate civil action based upon sex-based wage discrimination.

SB19-103 Legalizing Minors' Businesses

Status: Governor signed April 1

Position: Monitor

This bill prohibits a local government from requiring a license or permit for a business that is occasionally operated by a minor and is located a sufficient distance from a commercial entity.

SB19-188 FAMLI Family Medical Leave Insurance Program

Status: Pending Governor's signature

Position: Monitor

This bill creates a task force to study and make recommendations to the General Assembly to create a plan for the CO Department of Labor and Employment (CDLE) to implement the Division of Family and Medical Leave Insurance (FAMLI division) as a state enterprise to provide wage-replacement benefits for eligible employees to care for themselves or family members.

West Slope Superintendents Spring Meeting at Eagle Ranch

By Steve Ehnes, Territory Sales Representative, Wilbur-Ellis

One of the seemingly very few good weather days in May fortunately coincided with the West Slope Superintendents spring outing at Eagle Ranch. 44 superintendents, assistants, and affiliates made the trek to Eagle, CO on May 6th for a fantastic day!

The day began with some delicious breakfast burritos, and a very entertaining and engaging talk from Dr. Frank Rossi from Cornell University. Dr. Rossi spoke on a wide variety of topics, mostly guided by audience participation and questions. The highlights included discussion of preparations for the 2019 PGA Championship at Bethpage Black, water use in the western U.S. versus the east coast, and aerification practices. We cannot thank Dr. Rossi enough for his time. It was truly a treat!

Next it was off to the range to negotiate the day's wagers, before heading out to play. Derek Rose and his staff had the course in excellent condition. This despite the prolonged winter, and cool spring. The entire staff at Eagle Ranch, including GM Jeff Boyer, deserve high praise for hosting this event. Derek, Jeff, and their teams made it very easy to pull this event together on short notice.



Dr. Frank Rossi speaking to the group.

The golf results were as follows: In the Gross division, Drew Hunter fired an impressive 3 under 69 to win. He was followed by Robert Gonzales, who shot an even par 72; and Tyler Gillette with a 73. Well played guys! In the Net division, equally impressive scores were posted. Tim Taagen held off late charges and posted a Net 67, besting Jimmy Rodriguez and Richard Matteson who both carded Net 68. There were 2 closest to the pin prizes. On #5 Larry Rodgers was nearest the hole, and on #15, with his 1st swing of the year, Brian Pemberton's shot held up all day to win.



Several superintendents get ready to kick off a great day of golf.

These events cannot happen without sponsors. Join me in thanking Robert Wilson and Aquatrols, Brian McBride and Mile High Turfgrass, and Greg Fernald and Civitas. Special thanks also to Greg Fernald and John Rom (Wilbur-Ellis) for making it possible for us to have Dr. Rossi as our speaker!

I am in the process of securing a venue for a fall event, so stay tuned for details on that. Thanks!

Assistant Superintendent Outing

By Devin Mergl, Assistant Superintendent, The Club at Flying Horse

On May 20th, the RMGCSA proudly hosted its annual Assistant Superintendent Outing. This year's outing was held at the impeccable Mariana Butte Golf Course in Loveland with a very strong turnout of sixty-eight participants, including superintendents, assistants and affiliate partners. The event did not have the most favorable weather, with a high of thirty-nine degrees mixed with drizzle and sleet making it one of the coldest and most memorable Assistant Outings to date. Following the event, Danielle McCormick, a leader of K-Coe Isom's People Solutions, led a very engaging and interactive presentation regarding consulting as a superintendent. In her interactive workshop, topics were covered ranging from consulting strategies to help solve problems and build relationships to how we can better mitigate conflict in the work place.

The entire RMGCSA board of directors would like to extend a thank you to everybody that was involved in this event, from planning and preparing to a successful execution. We'd also like to thank and congratulate the entire staff at Mariana Butte especially Golf Course Superintendent Jordan McCormick and his entire maintenance staff. The course played fantastic considering the adverse conditions you had to work with, so again, thank you! We'd also like to thank Drew Hunter and Colorado Golf and Turf for sponsoring the event and continuing to support the RMGCSA. A big thank you to Danielle McCormick as well for leading a very engaging and information-packed presentation. Last, but certainly not least, thank you to everyone who was able to attend the event and take the time out of your busy schedules to join us for a great day. You all are what make the outing special and memorable.

1st Net & 2019 Assistant Champion – Brian Temple –
Lone Tree Golf Course – 70
2nd Net – Matt Vance – Springhill Golf Course – 70
3rd Net – Nic Paxton – 72

1st Gross – Sean Kennedy – Golf Club at Bear Dance – 72
2nd Gross – Eric Phillips – City of Westminster – 77
3rd Gross – Daniel Robbins – TPC Colorado – 78

#4 Closest to the pin – Grant Javernick – Saddle Rock Golf Course
#11 Closest to the pin – Matt Vance – Springhill Golf Course



Dave Phipps (GCSAA) with Assistant Superintendents Jason Weiznegger, Eric Dunn and Andrew Aldrich. (photo courtesy of Dave Phipps.)



2019 Assistant Champion Brian Temple accepts the trophy from RMGCSA Board member Devin Mergl, Class C Representative.

Memorial Tournament Recap

By Dave Cahalane, Superintendent, The Golf Club at Bear Dance

First off, we would like to thank our title sponsor, Jim Taylor of Winfield United, and our host course, Colorado National, as well as Superintendent, Rob Neuhauser for an incredible venue and superb day. This event continues to be a yearly highlight and we thank the 95 participants for their involvement and continued support. We would also like to thank all of our hole sponsors, which helped this event raise over \$5000.

The results of the tournament are as follows:

Closest to the hole:

#5 – Chase Christiaens – Meridian Golf Course – HOLE IN ONE!!!! Thanks for the Bud Light...!

#9 – Drew Hunter – Colorado Golf and Turf

#14 – Kristen Cahalane – Spouse of Pole Creek Golf Course Superintendent, Craig Cahalane

#16 – Robert Wilson, Aquatrols

Hughes Flight – 0-3 Handicap

Jake Jacobs – Flatirons Golf Course, and Steve Toney – Guest – 68 Gross – 66 Net

Haines Flight – 4-6 Handicap

Jeremiah Stumpff – Omni Interlocken, and Scott Robbins – Ptarmigan Golf Course – 70 Gross – 64 Net

Bolin Flight – 7-8 Handicap

Matt Vance and Chet Wilmes – Spring Hill Golf Course – 69 Gross – 61 Net – Scorecard Playoff

Bender Flight – 9-12 Handicap

Tim Davis – Legacy Ridge Golf Course, and Joe Carlton – Guest – 68 Gross – 57 Net

Cahalane Flight – 13-19 Handicap

Greg Kitzmiller – Mile High Turf Grass, and Mark Krick – City of Lakewood – 72 Gross – 54 Net



Colorado National Golf Club. (photo courtesy of Robert Wilson, Aquatrols.)



RMGCSA Members play the Colorado National Golf Club course.

This event is the main fundraiser for Rocky Mountain Environmental Golf Institute (RMEGI), and we are looking forward to another great tournament and turnout next year!

PBI-Gordon Awards Grant to RMGCSA Chapter

By Don Frantz, Professional Product Sales Representative, PBI-Gordon

At the Memorial Golf Tournament, on Tuesday June 11, 2019, Don Frantz with PBI-Gordon Corporation presented a \$5,000 check to the Rocky Mountain Golf Course Superintendents Association. The grant will go to help fund research and scholarships and will directly benefit the Rocky Mountain Environmental Golf Institute, or RMEGI.

The Memorial Tournament was the perfect setting to present the check, as this grant will benefit RMEGI, and it was the first major event of the season. RMGCSA won based on attendance at the PBI-Gordon booth during the 2019 Golf Course Industry Show in San Diego. Congratulations, and thanks to all that stopped by the booth to help make this happen!

The winning chapters were:

- 1st Place – Rocky Mountain GCSA (\$5,000)
- 2nd Place – Minnesota GCSA (\$2,500)
- 3rd Place – Heart of America GCSA (\$1,000)



About PBI-Gordon

With a full line of herbicides, fungicides, insecticides and other products, PBI-Gordon Corporation is a national leader in the professional turf and ornamental management industry. Based in Shawnee, KS., PBI-Gordon has been in business since 1947, and is 100 percent employee-owned. For information on PBI-Gordon, visit PBIGordonTurf.com or call 800-884-3179.



RMGCSA Board President Craig Cahalane (right) accepts the grant from PBI-Gordon representative Don Frantz.

RMGCSA 3rd Annual Conference

The third annual conference of the Rocky Mountain Golf Course Superintendents Association will take place from November 3-5, 2019 in Golden, Colorado. Mark your calendars now to join us at the Denver Marriott West for 3 days of educational sessions, socializing with fellow superintendents and connecting with the businesses that serve you and your courses.

Registration for attendees includes all regular sessions, plus breakfast, lunch and breaks on November 4-5, as well as access to the exhibit hall on multiple occasions throughout the conference. Other opportunities include an attendee happy hour on November 3, and the half-day pesticide education course offered on November 5 (additional fee applies.) Topics this year will range from turf care to personnel management, with speakers from across the country.

For exhibitors and sponsors, opportunities are available now and selling fast! Booths in the exhibit hall are still available and prices go up in September, so reserve your spot now! Sponsorships for the conference are available in amounts from \$200 to \$1,500 to support the RMGCSA and get the word out about your company. See the website or contact us for more information.

We hope to see you all in Golden this November for this incredible opportunity for education and fellowship with your colleagues. Prospectus and registration are now available on the RMGCSA website, so make your plans now, before rates go up!



Rocky Mountain Chapter
GCSAA
Golf Course Superintendents Association of America

RMGCSA Annual Conference
November 3-5, 2019
Denver Marriott West

Registration Open Now
for attendees, exhibitors & sponsors
Register early for best rates!
www.rmgcsa.org/2019_Annual_Conference

Colorado Golf Hall of Fame

The 47th Annual Induction Awards Dinner

By Jordan McCormick GCS, Superintendent, Mariana Butte GC

During correspondence for the 2019 Assistant Superintendent's Championship, Gary invited me to attend the Awards Dinner for the Colorado Golf Hall of Fame at Denver CC. Without hesitation, I accepted the invitation and did not even check my calendar; I would not miss this opportunity! I joined a distinguished group of RMGCSA members at our table: Craig Cahalane, Kyle Merritt, Tim Davis, Mitch Savage, Zach Bauer, Eric Strasheim, Paul Sibley, Kevin Kallas, and Eric Gustafson.

Primarily my excitement stemmed from the opportunity to applaud a mentor who was receiving a Distinguished Service Award. Freddie Dickman from the Broadmoor helped to mold my turf management skills over the 7 years I was on his team. We worked together on East and West Course renovations, the 2008 Senior Open, and numerous special events that the Broadmoor hosts year after year. On the drive down from Loveland, I was reflecting on Freddie's contribution to Colorado golf. What occurred to me was that he has influenced so many current Superintendents that 'cut their teeth' at his facility over his 21 years at the Broadmoor. He has his fingerprints on many facilities throughout the state due to his training of many turf professionals now managing golf operations here. As pointed out in the presentation, the catalyst for his DSA award was the recovery from two horrific hailstorms that thundered through the Broadmoor in 2018. One was during preparations for the Senior Open and the other was afterward and of historic power with baseball sized hail. I say 'catalyst' because he deserves the award for his influence on golf in the state of Colorado. He has been a mentor to many and is always available for expert advice, truly a career of distinguished service.

Another one of our own, Barry Kendall, also received a DSA award from the Hall on June 2nd. He and his team recovered from flooding to pull off the CoBank Colorado Open; flooding so severe, cancellation of round one was the result. Once again, 12 years at Green Valley Ranch and hosting one of the country's most successful state opens year after year, is the real story behind Barry Kendall's service to Colorado golf.

Others recognized in the event:

Lifetime Achievement – Mark & Lynn Cramer, owners of the Denver Golf Expo for 19 years

Inductee – Lauren Howe, one of the best female players in the mid 1970's and much of the 80's. 1978 LPGA Tour Q-school champion, 1983 Mayflower Classic Champion, & 1983 Golf Person of the Year by Colorado Golf Hall of Fame.

Golf Person of the Year – Jennifer Kupcho of Westminster

Future Famer Awards – Lauren Lehigh of Loveland & Dillon Stewart of Fort Collins. Yeah NOCO!



RMGCSA members at the 2019 CO Golf Hall of Fame induction ceremony.

RMEGI 2019 Memorial Scholarship



My name is Evan McCleary and I just finished my sophomore year at Kansas State University. I am majoring in Human Resource Management and minoring in Leadership Studies with an emphasis in non-profit management. My golf course related jobs span a wide range and include caddying, working on the cart and range staff, providing customer service in the pro shop and performing golf course maintenance. During my 2018-2019 school year in Kansas, I worked at Colbert Hills on the golf course maintenance staff. This was something new and I am planning to continue working at Colbert Hills when I return to Kansas this fall for my junior year.

At Colbert Hills, I went into the job with an open mind because I had no clue what I was going to be doing since I had no experience maintaining a golf course. I learned that when I put my mind to something and work hard, I could learn something new every day and gain new skills while operating equipment and performing golf course maintenance activities.

All of my golf course jobs have played important roles during my growth and development, At Saddle Rock in the pro shop, I developed relationships with many different people and learned how to resolve a variety of customer service challenges. While caddying at Cherry Hills, I refined my interpersonal skills during my caddy loops and made a few contacts that may be valuable in the future. Throughout each of the jobs I have had working in the golf industry, I have improved as a person and gained life skills that I will be able in my chosen career when I complete my studies at Kansas State University. Most importantly, I have learned that new challenges arise every day, and that I am able to rise to the occasion and figure out how I will deal with these new challenges.

Thank you very much for recognizing my achievements and I am proud to be a recipient of the Rocky Mountain Environmental Golf Institute's 2019 Memorial Scholarship.

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RMGCSA New Member Roll Call

New Member Roll Call:

- Andrew Aldrich, Assistant in Training, Meridian Golf Club
- Rick Anderson, 2nd Assistant Superintendent, Arrowhead Golf Club
- Marc Anzlovar, Superintendent, Hollydot Golf Course
- Chuck Bradley, Owner, Express Turf Services, LLC
- Hank Cohan, Field Equipment Superintendent, Cherry Creek Schools #5
- Matthew J. Dell, Equipment Manager, Todd Creek Golf Club
- Andrew Dickinson, Sales, Pawnee Buttes Seed, Inc.
- Robert S. Fitzgerald, Superintendent, Todd Creek Golf Club
- Robert Hayes, Assistant Superintendent, Valley Country Club
- Jon Holland, Golf Course Superintendent, Red Hawk Ridge Golf Course
- William Lafleur, Assistant Superintendent, Red Hawk Ridge Golf Course
- Charles Mader, Second Assistant, Country Club of the Rockies
- Edward Olsen, Sales Representative, Winzer Corp.
- Ann Paulisich, Superintendent, Keystone Ranch Golf Course
- Thomas Quade, Assistant Superintendent, Colorado National Golf Club
- Jason P. Rivera, Assistant Superintendent, Todd Creek Golf Club
- Jeff Schmidt, Turf Equipment Technician, Overland Park Golf Course
- Shawn Stutzman, Director of Golf Operations, The Course at Petteys Park
- Jeff Thal, Equipment Mechanic, Legacy Ridge Golf Course
- Jason Weizenegger, Assistant Superintendent, Pelican Lakes Golf & Country Club

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| Nov. 3-5, 2019 | RMGCSA Annual Conference
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